The Finance Leadership Development Program is designed to bring talented individuals with diverse backgrounds into the Raytheon Technologies Finance organization and develop them into future leaders of the company.

Forge valuable relationships

Our three-year program enables you to build company-wide experience through rotations in our four business units: Collins Aerospace, Pratt & Whitney, Raytheon Intelligence & Space, and Raytheon Missiles & Defense.

Learn leadership first-hand through mentorships and executive-level access and engagement.

Achieve vital knowledge and insight across our enterprise through rotations to multiple business areas.

Broaden future opportunity and mobility across business units along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in company-wide, cross-functional development sessions to ensure a broad base of experience in leadership competencies, networking and business strategy.

Explore Raytheon Technologies as your next employer

PROGRAM LOCATIONS

“"The Finance Leadership Development Program is a unique opportunity to experience different areas of Finance and our business, positioning participants for an exciting and impactful career as a strategic partner focused on driving results and value.”

Neil G. Mitchell Jr.
Chief Financial Officer
Raytheon Technologies

900
Total graduates to date

88
Current participants

ROTATIONS
Two one-year rotations; two six-month rotations

SUB-DISCIPLINES
Accounting
Finance
Operations Finance
Financial Planning & Analysis
Program Controls
Estimating & Pricing

APPLICANT REQUIREMENTS
Bachelor degree in Accounting, Finance or related discipline
Demonstrated leadership, teamwork, communication, interpersonal and analytical skills
Self-motivated, driven and team-oriented
Relevant internship/co-op experience
Minimum cumulative GPA of 3.2
May require travel and rotations in locations that would involve relocation
Ability to obtain a U.S. Security Clearance

Raytheon Technologies
Tech and talent to transform the world

Raytheon Technologies combines complementary technology offerings and world-class engineering teams to deliver innovative solutions in the commercial aerospace and defense industries.

| 181,000 | 61,000 | 46,000 |
| Employees | Engineers | Patents |

| $64.6B | 190+ | ~$7.5B |
| Pro forma combined annual revenue (2020) | Years of combined innovation and industry leadership | Annual company and customer funded research and development |

An innovation powerhouse

Collins Aerospace
Aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems.

Pratt & Whitney
Advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.

Raytheon Intelligence & Space
Advanced sensors, training, and cyber and software solutions for civil, military and commercial customers.

Raytheon Missiles & Defense
Advanced technologies, including air and missile defense systems, precision weapons, radars, and command and control systems.

Social impact

As a global industry leader, we have a responsibility to commit resources and talent to help meet the needs of our communities and to build a better future together.

Enabling lifelong learning: We believe that the future of aerospace and defense begins with shaping the next generation of purpose-driven innovators.

Honor those who serve: We are committed to supporting the men and women who keep us safe by investing in programs that prepare veterans for new careers.

Supporting communities: We are focused on the future through our strategic investments and skills-based volunteerism in critical community organizations that support basic human needs and promote diversity and inclusion.

Diversity & Inclusion
We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunity for communities around the world.

www.rtx.com
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