The Human Resources Leadership Development Program provides an exceptional foundation for accelerated career success. As future leaders, you’ll play a vital role in helping Raytheon Technologies redefine aerospace and defense.

Forge valuable relationships

Our two-year program enables you to build company-wide experience through rotations in our four business units: Collins Aerospace, Pratt & Whitney, Raytheon Intelligence & Space, and Raytheon Missiles & Defense.

Learn leadership first-hand through mentorships and executive-level access and engagement.

Achieve vital knowledge and insight across our enterprise through rotations to multiple business areas.

Broaden future opportunity and mobility across business units along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in company-wide, cross-functional development sessions to ensure a broad base of experience in leadership competencies, networking and business strategy.

Explore Raytheon Technologies as your next employer

PROGRAM LOCATIONS

“... participants have a unique opportunity to shape the culture and employee experience through roles across the HR operating model that provide unique skills and prepare them for broader opportunities.”

Dantaya Williams
Chief Human Resources Officer

175
Total graduates to date

25
Current participants

ROTATIONS
Three rotations

SUB-DISCIPLINES
HR Partners
Global People Services
Communities of Expertise

APPLICANT REQUIREMENTS
Master’s degree
Up to two years experience
Demonstrated leadership, teamwork, communication, interpersonal and analytical skills
Self-motivated, driven and team-oriented
Relevant internship/co-op experience
Minimum cumulative GPA of 3.2
Ability to travel and live anywhere in the United States and possibly abroad
Tech and talent to transform the world

Raytheon Technologies combines complementary technology offerings and world-class engineering teams to deliver innovative solutions in the commercial aerospace and defense industries.

181,000 Employees
61,000 Engineers
46,000 Patents

$64.6B Pro forma combined annual revenue (2020)
190+ Years of combined innovation and industry leadership
~$7.5B Annual company and customer funded research and development

An innovation powerhouse

Collins Aerospace
Aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems.

Pratt & Whitney
Advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.

Raytheon Intelligence & Space
Advanced sensors, training, and cyber and software solutions for civil, military and commercial customers.

Raytheon Missiles & Defense
Advanced technologies, including air and missile defense systems, precision weapons, radars, and command and control systems.

Our values span the enterprise and drive our actions, behaviors and performance.

TRUST
We act with integrity and do the right thing.

RESPECT
We embrace diverse perspectives and treat others the way they want to be treated.

ACCOUNTABILITY
We honor our commitments, expect excellence and take pride in our work.

COLLABORATION
We share insights, learn together and act as a team.

INNOVATION
We experiment, design, build and transform with speed and agility.

Social impact

As a global industry leader, we have a responsibility to commit resources and talent to help meet the needs of our communities and to build a better future together.

Enabling lifelong learning: We believe that the future of aerospace and defense begins with shaping the next generation of purpose-driven innovators.

Honor those who serve: We are committed to supporting the men and women who keep us safe by investing in programs that prepare veterans for new careers.

Supporting communities: We are focused on the future through our strategic investments and skills-based volunteerism in critical community organizations that support basic human needs and promote diversity and inclusion.

Diversity & Inclusion
We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunity for communities around the world.

Join the conversation

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