



Gregory J. Hayes

Chief Executive Officer

Gregory J. Hayes is the chief executive officer of Raytheon Technologies Corporation, responsible for leading an aerospace and defense company of 195,000 employees and \$74 billion in annual sales.

Also serving as a member of the company's board of directors, Hayes has a nearly 21-year career at United Technologies Corporation, holding several senior leadership roles across finance, corporate strategy and business development, culminating with his appointment to chief executive officer in 2014 and chairman in 2016. As CEO, Hayes led the reshaping of UTC from industrial conglomerate to focused aerospace company. Beginning with the divestiture of Sikorsky Aircraft in 2015 and the acquisition of Rockwell Collins in 2018, Hayes continued to focus the business with the spinoffs of Otis Elevator Company and Carrier Corporation in 2020. Hayes then led the merger of UTC's remaining aerospace businesses, Pratt & Whitney and Collins Aerospace Systems, with the Raytheon Company, to form the new Raytheon Technologies in April 2020.

Hayes, who joined UTC in 1999 through its merger with the Sundstrand Corporation, also served as UTC's chief financial officer from 2008-2014.

Hayes holds a bachelor's degree in economics from Purdue University and is a Certified Public Accountant.