



COVID-19 FACILITY ACCESS VACCINATION REQUIREMENTS FOR SUPPLIERS

FREQUENTLY ASKED QUESTIONS

For Suppliers

Updated: October 21, 2021

This document is designed to help answer Suppliers' most common questions related to the Raytheon Technologies COVID-19 Facility Access Vaccination Requirements (the "Supplier Vaccination Requirements") for supplier personnel. This FAQ document will be updated periodically.

1. If a supplier has less than 100 employees or is not a U.S. Government sub-contractor, does the Supplier Vaccination Requirement still apply? **Yes. While there may be additional vaccination requirements or other COVID-19 protocols which may be applicable to a given supplier, the Supplier Vaccination Requirements apply to all suppliers whose personnel may come on-site to Raytheon Facilities.**
2. I am attending a meeting with Raytheon Technologies employees at a local hotel or off-site conference facility. Will supplier personnel attending this meeting need to comply with the Supplier Vaccination Requirements? **No, the Supplier Vaccination Requirements do not apply to activities at non-Raytheon Facilities.**
3. Will Raytheon Technologies consider "reasonable accommodations" of supplier personnel? **Raytheon Technologies generally prefers for all employees and supplier personnel to be fully vaccinated. We recognize, however, that reasonable accommodations based on disability (including medical condition) or a sincerely held religious belief, practice, or observance are permissible under certain circumstances. Supplier personnel who believe they are entitled to a reasonable accommodation should contact their supplier employer.**
4. How should a supplier determine the appropriate criteria for granting a reasonable accommodation to supplier personnel? **Suppliers must independently establish the processes and parameters for assessing requests for reasonable accommodations of its personnel. Should an accommodation be granted to supplier personnel requiring access to a Raytheon Facility, supplier must first notify its Raytheon Technologies point of contact and confirm that such supplier**

personnel understands and will fully comply with weekly testing (administered by supplier), wearing of facial coverings, and social distancing requirements specified by the Supplier Vaccination Requirements, or otherwise mandated by Raytheon Technologies.

5. Do the personnel of sub-tier suppliers have to comply with the Supplier Vaccination Requirements? **Yes, Tier 1 suppliers of Raytheon Technologies are responsible for ensuring the compliance of their direct personnel, as well as that of the personnel of their sub-tier suppliers who have a need to come on-site to Raytheon facilities.**
6. What if a supplier indicates that they are not able to meet the Supplier Vaccination Requirements? **Consistent with those employee actions Raytheon Technologies has taken to address the increased risk and uncertainty COVID-19 variants pose in the workplace, Raytheon Technologies has established these Supplier Vaccination Requirements to protect the health and safety of its employees, as well as that of all people who access Raytheon Facilities. Supplier personnel who cannot meet the Supplier Vaccination Requirements and have not otherwise been granted an accommodation by the supplier, will not be permitted to come on-site to any Raytheon facility.**
7. Does a supplier need to collect any documentation from its personnel to verify vaccination status? **Each supplier is responsible for independently establishing the processes applicable to its business to ensure compliance with the Supplier Vaccination Requirements.**
8. Will Raytheon Technologies provide COVID-19 vaccination or testing clinics for supplier personnel? **No. Suppliers are solely responsible for working with their personnel to ensure full compliance with the Supplier Vaccination Requirements.**